

Email to MPs (13 December 2024)

National Insurance Contributions (Secondary Class 1 Contributions) Bill: Protect social care and support from eNICs changes

CCPS is the voice of not-for-profit social care providers in Scotland.

As a Scottish MP I am writing, ahead of the Committee of the Whole House debating the above Bill on 17 December, to urge you to support amendments to exempt social care and support providers from increased eNICs charges in 2025-26.

Without protection, this policy risks crushing crucial public services which are largely funded by the taxpayer. We estimate our Scottish providers alone will face an **additional bill of £30m** next year, with no means to pay these costs. With my members, I [wrote to the Chancellor](#) to set out the consequences of this policy and ask for protection. We have yet to receive a response; indications to date have not been hopeful.

Contemporary social care delivery – for both adults and children – relies on contracted providers, like those in my membership, with **one third of social care staff in Scotland employed in the voluntary sector**.

Please make no mistake: The viability of many services, provided across all ages, is under threat in Scotland and beyond.

I would like to thank the cross-party MPs who have taken up the critical issue on behalf of our sector and the people they support as this Bill progresses.

We note significant amendments laid by Daisy Cooper MP (inc. amendments 1, 2, 20) that address many of our concerns along with the Members' amendments to provide additional protections to the high numbers of part-time workers in social care, and to veterans. These are a comprehensive set of proposed changes to the Bill. We note our assumption that in amendment 1, A(2) 1(B) (e) would include providers of social care alone.

We also acknowledge similar amendments laid by Dave Doogan MP and Gareth Davies MP, which cover similar changes. We thank all these MPs and their amendment supporters for investing in the social care workforce.

We hope that MPs can coalesce around much needed change.

We do not support the scope of amendments laid by Shockat Adam. These would not provide much needed protection to most providers of social care outside of care

homes, including those commissioned to deliver public services by councils or the NHS. Finally, I note our support for amendments to ensure monitoring of the impact of the eNICs changes on our vulnerable workforce and – by association – on the people they support.

I hope our members, their social care workforces and the people they support can count on your backing during the Whole House Committee discussions on the 17th December.

Yours,

Rachel Cackett
CEO, CCPS