

Mr John Swinney MSP
Deputy First Minister & Cabinet Secretary for COVID Recovery
The Scottish Government

Mr Humza Yousaf MSP
Cabinet Secretary for Health and Social Care
The Scottish Government



By email

21 December 2022

Dear Mr Swinney and Mr Yousaf

A response to the draft Scottish Budget 2023-24 from the CCPS Board and CEO

We are writing to express our deep disappointment, and the anger of our members, with the Scottish Government draft budget announcement last week. We have taken time to study the detail and clarify points with officials before responding to ensure we understand the full implications of a very short reference to social care staff in the overall budget announcement to Parliament. We met with our members on Monday to seek views, which have informed this letter.

As a sector we are acutely aware of the shortage of public finances right now. As providers we feel this every day as we try to meet soaring energy bills, wider inflationary rises in costs, and staff pay demands to equal those being offered to public sector colleagues doing equal work. We have the interests of our service users and our staff at our hearts, but we are not funded to cover any of this in our public sector contracts. We must be clear: Nothing that has been offered in-year has come close to dealing with the crisis in our sector. Many of our members are using their own reserves to prop up the lack of public funds. This cannot continue.

Those who feel the impact of this are the people who require our care and support, and the frontline key workers whose wages are being suppressed by decisions, such as those set out in the budget. This is the lived experience of our 91 members in providing social care in Scotland today.

In last week's budget, we had hoped to see the Scottish Government commit to an in-year recognition of these pressures on the sector as some response to our practical calls for help in our [Winter Manifesto](#). We had hoped to see the Scottish Government's long held commitment to Fair Work result in pay rises to help us move to parity with those doing equal work in the public sector over 2023-24. No official response to our submission, made on 1 November, has yet been received.

Instead, in your statement to Parliament, we were once again presented with the disparity of a "formidable pay settlement" offered to our NHS colleagues and a commitment in social care to a 40p per hour uplift, we presume only for some staff groups, and certainly only for those in adult social care, starting next year. This equates to *no uplift at all for other social care staff in 2023-24*, no recognition of wider cost pressures on the sector, no maintenance of the differential with the Real Living Wage we had previously been offered. It puts into question the Scottish Government commitment to Fair Work; it is nowhere near the 10%+ uplifts offered to the public sector this year on already higher pay baselines.

CCPS, Norton Park, 57 Albion Road Edinburgh EH7 5QY telephone :0131 475 2676 www.ccpscotland.org
CCPS is a Company limited by guarantee registered in Scotland No. 279913
Recognised by the Office of the Scottish Charity Regulator No. SC029199

info@ccpscotland



We cannot even begin to express the anger our members communicated in our meeting on Monday at the lack of acknowledgement, understanding and respect this communicates clearly to our sector.

We hope that, given the Local Government settlement, the response of the Scottish Government, which sets these allocation decisions, will not be that this is simply a matter for local partners.

We have tried to make clear to the Scottish Government the perilous state of third sector providers and the impact of this on those we support. We are being asked to attend weekly meetings to support whole system approaches to the winter crisis, where these points are made to you at every opportunity. The Scottish Government has set out the development of a National Care Service as a flagship policy of its term in office. However, we need to be clear with you, as the combined leadership of CCPS: There simply will not be a sustainable third sector available to deliver your aspirations if you do not act quickly to deal with the issues we face right now.

We ask to meet with you both early in the new year, before the Budget Bill is passed, to discuss our deep concern for our sector and the people we support.

Yours

Andrea Wood
CCPS Convenor
CEO, Key

Rachel Cackett
CEO, CCPS

Martin Dorchester
CCPS Vice-Convenor
CEO, Includem

John Booth
CCPS Treasurer
Interim CEO, VSA

Angela Bonomy
CCPS Board Member
CEO, Sense Scotland

Hazel Brown
CCPS Board Member
CEO, Cornerstone

Ron Culley
CCPS Board Member
CEO, Quarriers

Viv Dickenson
CCPS Board Member
CEO, CrossReach

Lynne Douglas
CCPS Board Member
CEO, Bield

James Gillespie
CCPS Board Member
CEO, Kibble Education
and Care Centre

Louise Hunter
CCPS Board Member
CEO, Who Cares?
Scotland

Sally Ann Kelly OBE
CCPS Board Member
CEO, Aberlour Child
Care Trust

Callum MacGregor
CCPS Board Member
Director of Adult
Services & Business
Development,
Capability Scotland

**Annie Mauger-
Thompson**
CCPS Board Member
CEO, SACRO

Lorraine McGrath
CCPS Board Member
CEO, Simon
Community Scotland

Amanda Miller
CCPS Board Member
Director of Community
Services, Eildon Group

Doug Moyes
CCPS Board Member
Director of Customer
Services, Blackwood
Group

**Neil Richardson OBE
QPM**
CCPS Board Member
CEO, Turning Point
Scotland

Karen Sheridan
CCPS Board Member
Chief Operating
Officer, Community
Integrated Care

Sam Smith
CCPS Board Member
CEO, C-Change
Scotland

Austen Smyth
CCPS Board Member
CEO, The Richmond
Fellowship Scotland

CC: Mr Kevin Stewart MSP, Minister for Mental Wellbeing and Social Care

CCPS, Norton Park, 57 Albion Road Edinburgh EH7 5QY telephone :0131 475 2676 www.ccpscotland.org
CCPS is a Company limited by guarantee registered in Scotland No. 279913
Recognised by the Office of the Scottish Charity Regulator No. SC029199

info@ccpscotland

