



STIRLING COUNCIL STAFF - COVID-19 PULSE SURVEY

INTRODUCTION

Hello everyone, the Covid-19 pandemic means we are all living in unprecedented and challenging times. The ask of the Council and all of us as staff has never been greater, so we wanted to check in and see how you are doing. This short survey will only take a few minutes of your time, and it will help us offer you the best support, whether practically, or emotionally, or both.

Thank you for taking part.

*Carol Beattie
Chief Executive*



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FEELING IN GENERAL

1. On a scale of 1-10, where 1 is very negative, and 10 is very positive, how are you feeling in general?

1 - Very Negative 10 - Very Positive

* 2. Are you working from home or still coming into your workplace?

- Mostly or entirely working from home
- Mostly or entirely coming into my workplace



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EMPLOYEES WORKING FROM HOME

3. What are the top THREE challenges you face working from home?

	Biggest Challenge	2nd Biggest Challenge	3rd Biggest Challenge
Social isolation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to the tools or information to do my job from home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keeping a regular work schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Distractions at home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication with colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internet connectivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical workspace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I don't face any challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other - please state below	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other challenge (please specify)



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EMPLOYEES STILL COMING TO WORK

4. What are the top THREE challenges you face coming to work?

	Biggest Challenge	2nd Biggest Challenge	3rd Biggest Challenge
Concerns about being exposed to coronavirus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Concerns about spreading coronavirus to my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Availability of protective equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My physical workspace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working differently	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Travel to or from work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication with colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I don't face any challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other - please state below	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other challenge (please specify)



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RESOURCES AND SUPPORT FOR EMPLOYEES

5. How confident are you that you have the right resources and support to help you through this crisis as an employee?

- Extremely confident
- Very confident
- Somewhat confident
- Not so confident
- Not confident at all

6. And how would you describe your feelings about being a Stirling Council employee during this crisis?

- I now feel prouder to be a Council employee
- I feel the same
- I now feel less proud to be a Council employee

7. Any other comments you would like to make?



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AND FINALLY!

8. What service do you work for?

- Children and Families
- Economic Development and Communities
- Environment and Place
- Finance
- Chief Executives Office
- Governance
- Health and Social Care Partnership
- Housing
- HR & OD
- Infrastructure
- Strategic Commissioning, Technology, Customer Services, Comms, TP&P and Records
- Schools and Learning