

Making the Change: A programme for cross-sectoral leadership in community justice

How do we get beyond analysing issues and problems in community justice and onto leading the change we want to see?

How can I lead change?

How can I lead change without having positional authority?

How can I exert ownership and exercise leadership within and across organisational boundaries?

The [Criminal Justice Voluntary Sector Forum](#) (CJVSF), in collaboration with [Community Justice Scotland](#) will be running **Making the Change**- a self-directed learning programme which builds capacity for local collaborative leadership throughout community justice. The programme aims to:

- Develop relationships and gain support from likeminded leaders
- Increase individuals' ability to frame questions and develop solutions
- Make the most of existing resources
- Identify and share learning and new ideas
- Develop innovative responses by exploring and testing potential challenges and changes

This programme follows the CJVSF [Strengthening Engagement Transition Project](#) (SETP) which supported statutory and third sector providers in the transition to the new model of community justice. **Making the Change** will build on the work of SETP to develop leadership in achieving community justice outcomes.

What will Making the Change involve?

Making the Change will be a facilitated semi-structured action learning set. From May 2019-February 2020 the core group will work together attending a series of meetings and developing and running two open events to share their learning with the wider community justice community. These events might include sharing evidence and examples of positive change and generating insights to inform policy and practice.

Is Making the Change for me?

We want **Making the Change** to be **cross-sectoral**. The aim is for statutory and voluntary sector partners to benefit from working together and learning from each other. We are looking for people who lead change, teams, services or partnerships.

However, not all leaders are CEOs or managers. We encourage you to find out more, regardless of your role.

How can I get involved?

To be involved in the programme's core group there will be an application process to ensure a diverse but representative range of perspectives. Applications will open after our first event on the 21st March. The dates for core group workshops are scheduled as below:

Core group meetings	Open events
1. Thursday 2 nd May	Kickabout, Thursday 21 st March
2. Monday 24 th June	Engagement event, tbc
3. Monday 2 nd September	Final event, tbc
4. Thursday 7 th November	
5. Friday 24 th January	

If you would like to take part, please note your interest by emailing cjvsf@ccpscotland.org by 15th April 2019 with the following information:

- Your name and role:
- Organisation:
- Email address:
- Contact phone number:
- Postal address:
- A short statement about why you are interested in taking part
- The challenge, or type of challenge, you might want to work on during the process.

Please discuss this with your senior officer or line manager before applying, to make sure they support your participation, and set aside the dates pending confirmation of your place.

Who are the facilitators?

The programme is hosted in partnership between CJVSF and Community Justice Scotland, and is facilitated by Graeme Reekie of [Wren and Greyhound](#) consultants. Wren and Greyhound have previously developed programmes including [Coping with Complexity](#), a CCPS programme exploring complexity in service delivery and commissioning, and [Beyond Survival](#) a Scottish Government toolkit for sustaining survivor support services.

For more information contact [Martha](#) at CJVSF or [Simon](#) at Community Justice Scotland.