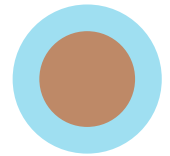
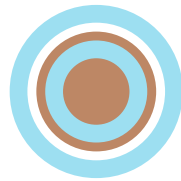
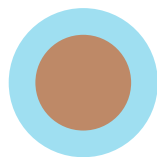
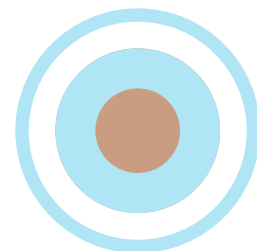
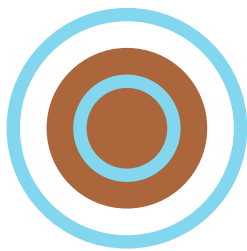


workforce unit

voluntary sector social services workforce unit



**Promoting the Development of the Voluntary
Sector Social Services Workforce in Scotland**



www.ccpscotland.org/workforceunit

The Workforce Unit...

The Voluntary Sector Social Services Workforce Unit aims to support and promote the development of the sector's workforce in Scotland.

The Unit is hosted by Community Care Providers Scotland (CCPS) in collaboration with the Scottish Social Services Council (SSSC). It is funded by the Scottish Government.

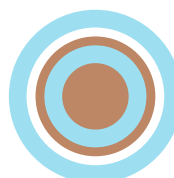
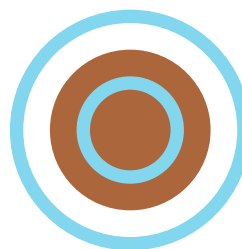
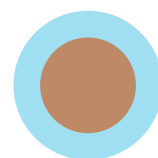
Recognising Potential...

The Voluntary Sector is an exciting place to work, with dedicated employees committed to 'making a difference'. The Unit works with the sector to facilitate access to training and development opportunities, enabling staff to gain the skills required to meet the ever changing demands of service provision.

What we do...

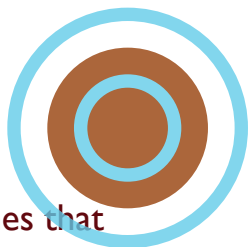
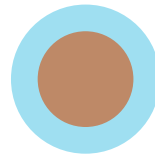
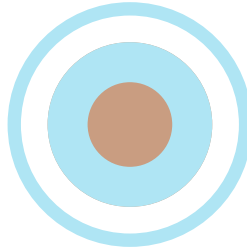
The Unit works with voluntary sector social service organisations on the following issues:

- **Workforce development**
- **Workforce intelligence**
- **Qualifications development**
- **Recruitment, selection and retention**
- **Workforce planning**
- **National policy agenda**
- **Collaborative and cross-sector working**
- **Leadership and quality**
- **Promoting a learning culture**



Connecting with the Sector through...

- Regular briefings, seminars and events
- Newsletters, e-bulletins and newsflashes
- Workforce issues enquiry service
- Up to date web resource
- National Workforce Development Network
- Linking with other networks



The outcomes we will achieve....

The Workforce Unit has a strategy covering 2008-2011. This gives us four outcomes that we must work towards achieving, and a workplan for each of the next three years.

Outcome 1

Improve the ability of the voluntary sector social services employers to engage with the national workforce agenda

Outcome 2

Work collaboratively to improve the knowledge and picture we have of the voluntary sector social services workforce

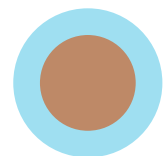
Outcome 3

Add value to the national workforce development agenda through optimising the Unit's role in supporting specific voluntary sector contributions

Outcome 4

Improve the impact voluntary sector social services organisations are able to make on the national policy agenda, through acting as a voice of and advocating for voluntary sector social service interests

If you would like to find out more about how we aim to achieve these outcomes, contact Judith Midgley, the Unit Director, to discuss our workplans.



workforce unit

voluntary sector social services workforce unit

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